



EUROPEAN  
CONSTRUCTION  
INDUSTRY  
FEDERATION

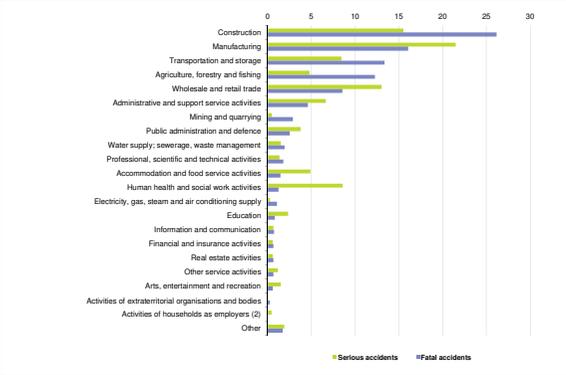
**The FIEC-EFBWW  
H&S Guide**

14.04.2014

European Federation  
of Building  
and Woodworkers



## Eurostat : Fatal and serious accidents at work in 2009



NACE Activity	Serious accidents (%)	Fatal accidents (%)
Construction	25	15
Manufacturing	18	10
Transportation and storage	15	8
Agriculture, forestry and fishing	12	6
Wholesale and retail trade	10	5
Administrative and support service activities	8	4
Mining and quarrying	7	3
Public administration and defence	6	3
Water supply, sewerage, waste management	5	2
Professional, scientific and technical activities	4	2
Accommodation and food service activities	3	1
Human health and social work activities	2	1
Electricity, gas, steam and air conditioning supply	1	0
Education	1	0
Information and communication	1	0
Financial and insurance activities	1	0
Real estate activities	1	0
Other service activities	1	0
Arts, entertainment and recreation	1	0
Activities of extraterritorial organisations and bodies	1	0
Activities of households as employers (2)	1	0
Other	1	0

\* Serious accidents \* Fatal accidents

In % of all NACE activities

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## Construction sector : Facts

- Workers in the construction sector have greater exposure to biological, chemical and ergonomic risk factors, as well as noise and temperature.
- Around 45% of construction workers say their work affects their health.
- Construction is one of the most physically demanding sectors.
- The costs of accidents and ill health in the sector, are immense to individuals, employers and governments.

*European Agency for Safety and Health at Work (EU-OSHA)*

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## H&S management systems : Aims

- Method to assess and improve performance in the prevention of workplace incidents and accidents via the effective management of hazards and risks.
- Logical stepwise method to decide what needs to be done, how best to do it, monitor progress toward the established goals, evaluate how well it is done and identify areas for improvement.

*ILO OSH Management system : A tool for continual improvement (2011)*

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## H&S management systems : Ensuring that

- the implementation of preventive and protective measures in an efficient and coherent manner
- pertinent policies are established
- commitments are made
- all the workplace elements to assess hazards and risks are considered
- management and workers are involved in the process at their level of responsibility

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## FIEC-EFBWW Guide on H&S : Objectives

- Guidance for companies, in particular SMEs
- Encourage dialogue/involvement of the various stakeholders
- Structured and continuous prevention policy of H&S
- Competitiveness advantage

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## FIEC-EFBWW Guide on H&S : Objectives

- The size of the company should not be an obstacle
- Does not replace existing EU or national legislation
- Consistent with ILO OSH 2001 guidelines
- Promote a culture of H&S
- (No certification or auditing foreseen)

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## FIEC-EFBWW Guide on H&S : Which reasons for companies ?

- Reduce accidents
- Limit sick leave
- Provide a better working environment
- Attract the best workforce
- Improved image
- Facilitate contact with authorities

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## FIEC-EFBWW Guide on H&S

- Part 1 :
  - Guidelines for an initial implementation (10 questions)
- Part 2 :
  - More advanced implementation (12 factsheets)

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## FIEC-EFBWW Guide on H&S : 12 items for a comprehensive implementation

1. Commitment by the management
2. Assignment and responsibilities
3. Documenting the system
4. Communication
5. Examination
6. Action plan

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## FIEC-EFBWW Guide on H&S : 12 items for a comprehensive implementation

7. Implementation on site
8. Training – Skills management
9. Procurement
10. Inspections, Surveillance, Checks
11. Management of accidents, incidents and near accidents
12. Improving the system

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## FIEC-EFBWW Guide on H&S

### 1c : Participation by workers

Aims	Example
Promote a safety culture and spirit within the company, by means of participation of workers and, where applicable, of the bodies which represent them in occupational risk prevention matters	<i>Elaborate a specific safety manual.</i>
<p><b>Duties, tasks, responsibilities</b></p> <ul style="list-style-type: none"> <li>• Organise health and safety committees, made up of staff representatives, workers' representatives, etc. (at least monthly).</li> <li>• Involve workers in the elaboration of booklets, leaflets, safety instructions, internal safety trainings, etc.</li> <li>• Schedule safety training meetings according to work plan.</li> <li>• Involve workers or, where applicable, their representative(s) in all aspects of "risk assessment" and in the continuous improvement of the system.</li> </ul>	

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